

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 HOUSE BILL 1851

By: Osborn (Leslie)

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5
6 AS INTRODUCED

7 An Act relating to state employee compensation;
8 declaring legislative intent to appropriate certain
9 funds; providing for increase in minimum pay band
10 schedule; providing for pay increases for certain
11 employees; prohibiting expenditure of funds to
12 certain entities; providing for noncodification;
13 providing an effective date; and declaring an
14 emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law not to be
17 codified in the Oklahoma Statutes reads as follows:

18 A. It is the intent of the Oklahoma Legislature that Three
19 Million Dollars (\$3,000,000.00) be appropriated for the purpose of
20 funding the proposed ten percent (10%) increase of the minimum pay
21 band schedules effective July 1, 2017, as authorized by Section 840-
22 4.6 of Title 74 of the Oklahoma Statutes.

23 SECTION 2. NEW LAW A new section of law not to be
24 codified in the Oklahoma Statutes reads as follows:

25 A. It is the intent of the Oklahoma Legislature that Twenty-two
26 Million Dollars (\$22,000,000.00) be appropriated for purpose of

1 distributing strategically targeted pay increases to executive
2 branch state agencies pursuant to the State Employee Compensation
3 Program.

4 B. The provisions of this section shall only apply to the
5 following full-time employees:

6 1. Employees in positions that are compensated at fifteen
7 percent (15%) below comparable market rates of pay, as of July 1,
8 2017; or

9 2. Employees in positions that have more than a twenty percent
10 (20%) annual voluntary turnover rate.

11 SECTION 3. NEW LAW A new section of law not to be
12 codified in the Oklahoma Statutes reads as follows:

13 No funds appropriated for the purpose of implementing the pay
14 increase provided in Section 1 and Section 2 of this act shall be
15 expended by any employing public agency, board, commission or other
16 public employing entity in order to increase compensation for
17 persons employed by a private business entity that has entered into
18 a contract with the public employing entity to provide personnel
19 services or temporary services to the public employing entity in
20 order for the public employing entity to perform duties imposed upon
21 it by law or functions which the public employing entity is
22 authorized to perform by law. The provisions of this section shall
23 not be construed to prohibit increases in compensation to a vendor
24 performing other types of services pursuant to a sole source

1 contract or contract awarded pursuant to The Oklahoma Central
2 Purchasing Act.

3 SECTION 4. This act shall become effective July 1, 2017.

4 SECTION 5. It being immediately necessary for the preservation
5 of the public peace, health or safety, an emergency is hereby
6 declared to exist, by reason whereof this act shall take effect and
7 be in full force from and after its passage and approval.

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